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NANCY M. LAWRENCE

OF COUNSEL

**Odin
Feldman
Pittleman PC**

PRACTICE FOCUS
IMMIGRATION
LABOR & EMPLOYMENT

BAR ADMISSIONS

- District of Columbia

EDUCATION

- **J.D.**

The George Washington University Law School, 1978

- **B.A.**

Clark University, 1974

LANGUAGES

- English
- French
- Spanish

Nancy Lawrence has been providing advice and counsel to individuals and a wide range of corporate clients and employees for over 40 years. Her practice is exclusive to immigration law, where Nancy has a one-hundred percent hands-on approach, personally working with each client. Her professional, yet light and friendly manner puts clients at ease while instilling confidence. She is happy to assist French and Spanish speaking clients in their native languages.

Nancy provides strategies and guidance for appropriate filings with the U.S. Citizenship and Immigration Service, the Department of Labor, and the State Department (dealing with its embassies and consulates abroad). The filings include H-1B, L-1, and E-2 nonimmigrant visas, and business- and family-based immigrant ("green card") visas. For 20 years, she taught Family and Employment Based Immigration Law at The George Washington University Law School, and for 17 years, she taught the same subject at American University Washington College of Law.

AREAS OF CONCENTRATION

Obtaining various types of U.S. nonimmigrant visas including:

- Specialty occupation (H-1B) visas for IT professionals, economists, business professionals, teachers, etc.
- Intracompany transferee (L-1) visas for managers, executives and employees with specialized knowledge
- Treaty investor (E-2) visas for managers, executives, and employees with essential skills

Obtaining U.S. Permanent Resident ("green card") status for individuals including:

- Family-based relative petitions

Employment-based labor certification (PERM) applications and preference petitions

Advising individuals on strategies for handling the immigrant visa phase of their cases

Representing corporations in establishing blanket L-1 intracompany transfer programs

AWARDS

- 2008-2022, *Best Lawyers in America*® – Immigration Law
- 2009, 2011, 2013, 2017, 2019, *Washingtonian* magazine's "Top Lawyers for Immigration"
- 2017, Best of NoVA, top lawyers in Immigration, *Northern Virginia* magazine
- 2011 - 2018, *Chambers USA*, Ranked Lawyer for Immigration Law
- 2002, 2005 and 2006, *Virginia Business* magazine's "Legal Elite" – Immigration

RECENT PUBLICATIONS

- Exercise Care When Terminating Employee Who Hold H-1B Status (January 7, 2016)